WORKPLACE HEALTH AND SAFETY POLICY STATEMENT

ADT Western Australia is committed to preserving the health and safety of all its employees. All levels of our business from the managing director down, are committed to the elimination of all injuries and work related illnesses for all personnel associated with our activities. Health and safety is a core value of our business and shall form an integral part of all the activities that we undertake.

AIMS AND OBJECTIVES

Our objective is to create a culture and environment which ensures the health and safety of all personnel through the provision of sound leadership, planned processes, education, training and a demonstrated commitment to this policy. We will adopt procedures to –

- provide a healthy and safe workplace, safe plant and systems of work;
- provide written procedures and instructions to ensure safe work practices;
- ensure compliance with legislative requirements and current industry standards;
- provide such information, instruction, training and supervision to employees, contractors and customers as is necessary to ensure their continued health and safety; and
- provide support and assistance to employees and involve them in consultation on safety issues.

RESPONSIBILITIES

We recognise that the overall responsibility to provide a safe workplace rests with management, who will be accountable for the implementation of this policy. These responsibilities include –

- providing and maintaining all workplaces in a safe condition;
- ensuring that all OH&S policies and procedures are implemented;
- actively promoting and being involved in those policies and procedures; and
- establishing measurable objectives and targets to ensure continued improvement;
- providing adequate resources to meet these OH&S commitments.

Employees will ensure that they –

- follow all WH&S policies and procedures; and
- report all hazards to their supervisor.

ADT Western Australia are committed to encouraging consultation and co-operation between management and employees. We will formally involve elected employee health and safety representatives in any workplace change, or any matters that may affect the health and safety of employees in any workplace.

Darryl Moore
Managing Director
ADT Western Australia Pty Ltd